



PO Box 307, Sooke B.C., V9Z 1G1
Ph.: 250 642-3957 Fax: 250 642-7808

Job Posting

Job Title: Indigenous Wellness Provider

Reports To: Health Manager

Hourly Wage: \$28 - \$30 per hour

Employment Type: Permanent, Full-time (37.5 to 40 hours per week)

Due Date: August 4, 2026

About the Role

The Primary Care Network (PCN) Indigenous Wellness Provider plays a vital role in supporting the health and well-being of Indigenous communities. This position involves delivering culturally sensitive services and support and collaborating with healthcare teams to improve access to care. The Wellness Provider will serve as a trusted resource, promoting holistic health approaches and fostering community engagement. This role is ideal for individuals passionate about Indigenous health, community outreach, and wellness promotion.

Background

Working as part of the T'Sou-ke First Nation and the South Island Primary Care Network and reporting to the T'Sou-ke First Nation Health Manager and supported by the Divisional Indigenous Senior Manager, the position of PCN Indigenous Wellness Provider will work in collaboration with PCN team of family physicians, nurse practitioners, pharmacists, allied health providers, and other care providers to provide a seamless, holistic and culturally safe approach to health and wellness. The PCN Indigenous Wellness Provider will provide direct support, access, education, and health care planning while honouring traditional healing practices with Esquimalt and Songhees First Nations. Working as part of a supportive and dynamic team you will have the ability to affect the health outcomes for the Indigenous community.

Key Duties & Responsibilities

- Experience working with Indigenous Community, awareness of First Nations, Metis and Inuit cultures and issues affecting the Indigenous community.
- A sound knowledge of the local Indigenous and mainstream community and services/resources.
- Proven capacity to work effectively with people from diverse backgrounds with a range of complex mental and physical health issues.
- Excellent interpersonal communication skills, both written and oral including document literacy.
- Ability to practice using philosophies of cultural safety and humility, harm reduction, and trauma informed care while honouring traditional healing practices.
- Knowledge and ability to work ethically with professional boundaries while maintaining confidentiality.
- Proficiency in Microsoft Office 365 including Word, Excel, and Outlook a requirement.



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- Candidate must have reliable transportation, hold a valid BC driver's license, and have a clean driving record. Must provide a clear vulnerable sector Criminal record check before beginning client care.

Wisdom, Training and Experience

- A diploma in social work/human services/ related field or combination of education and work experience.
- Direct program delivery experience in the community social services sector with a demonstrated working knowledge of community, regional and provincial based programs.
- Valid BC's Driver's License, Access to an adequately insured reliable vehicle.

This position offers an opportunity to make a meaningful impact on Indigenous communities by fostering healthier lifestyles through education, outreach, and culturally respectful practices.

**Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous Ancestry*

How to Apply

Please submit your resume to: <https://ca.indeed.com/job/primary-care-network-pcn-indigenous-wellness-provider-eb1bff6068841794>

We appreciate all applicants but only those that are shortlisted will be contacted.