



T'Sou-ke First Nation Council Oath of Office

I have been duly elected to the Council of T'Sou-ke First Nation, and swear/affirm that:

1. I will truly, faithfully, impartially, and to the best of my skill, ability, and knowledge, execute the duties, powers and trusts placed in me as a member of T'Sou-ke Nation Chief and Council.
2. I am duly qualified to be an elected member of T'Sou-ke First Nation.
3. I have disclosed any and all conflicts of interest or potential conflicts of interest, and that I will immediately divest myself of the same for the duration of my term in office.
4. I will uphold and comply with the Chief and Council Code of Ethics, adopted by Chief and Council.
5. I acknowledge that I owe fiduciary duties to T'Sou-ke First Nation as a whole to act honestly, in good faith, and in the best interests of T'Sou-ke first Nations at all times, and that I may be personally liable if I fail to discharge these duties.
6. I acknowledge that I am expected to serve as a good role model for the community during my term of office, and that malfeasance or Corrupt Practices will not be tolerated.
7. I acknowledge my obligations to, and I agree that I will, at all times:
 - a. Keep confidential all confidential matters, records and reports dealt with by Chief and Council, except where Council authorizes disclosure of same;
 - b. Perform my official duties free from any apparent or actual conflicts of interest, as that term is defined in the Council Code of Ethics Policy;
 - c. Comply with all applicable T'Sou-ke First Nation laws, bylaws and policies; and
 - d. Uphold the principles of openness, accountability, and transparency.
8. I agree to offer my resignation if Chief and Council, by resolution, decide that I have broken my Oath of Office.

Sworn/affirmed before me, in Sooke, BC, on March 21, 2024.

Signature of Chief Lawrence Underwood

Signature of Councillor Bonnie Hill

Signature of Councillor Rose Dumont

Signature of Councillor Debra Lazzar, Khumchishliá